

INSURANCE COVERAGE

Types of Insurance Provided

Chrysler will provide and maintain insurance coverage described below during the term of the vehicle lease. This coverage will apply to the vehicle leased from Chrysler and any vehicle operated in the U.S. or Canada (but not owned) by the Participant or Participant's spouse and/or dependent(s) as defined in the section entitled "Program Eligibility." This includes temporary substitute daily rental vehicles used for personal transportation or the corporate business of Chrysler and/or its subsidiaries. It shall be excess over any other insurance on non-owned vehicles.

This insurance coverage does not apply to any other personally owned vehicle or leased (other than daily rental) vehicle of the Participant, Participant's spouse, Participant's dependent(s), or members of the Participant's household. No coverage is provided for all terrain vehicles, motorcycles, mini-bikes, snowmobiles or other similar type recreation vehicles.

Automobile Liability Insurance

Automobile liability insurance of not less than \$1,000,000 per occurrence for bodily injury or property damage caused by an accident and arising from the operation, maintenance or use of the company-owned vehicle, or from towing a trailer with the company-owned vehicle. This insurance applies to the Participant, the Participant's spouse and/or dependent(s) and permittee(s). "Drive Other Car Coverage" is provided for any other private passenger automobile operated, that is not owned or leased (other than daily rental) by Participant, Participant's spouse and/or dependent(s) is also covered by this insurance, but only as excess over any other insurance on such automobile. The term "private passenger automobile" does not include such vehicles as motor homes, trailers, hauling vehicles (non-Chrysler Group built), as all-terrain vehicles, motorcycles, mini bikes, snowmobiles, etc.

Uninsured Motorist Coverage

Uninsured Motorist Coverage in the minimum limits allowed under the laws of the state in which the vehicle is principally garaged. (Note: In almost all states, Uninsured Motorist Coverage applies to bodily injury only and not property damage.) The insurance covers (1) the Participant, the Participant's spouse, dependent(s) and/or permittee(s) and their guests while operating or occupying any company-owned vehicle or (2) the Participant, the Participant's spouse and dependent(s) while operating or occupying any other vehicle not owned by the Participant, Participant's spouse or dependent(s).

Types of Insurance Provided (Continued)

Medical Payments Insurance

Medical Payments Insurance up to \$5,000 per person. This insurance covers (1) the Participant, the Participant's spouse, the Participant's dependent(s), permittee(s) and their guests with respect to any company-owned vehicle or (2) the Participant, the Participant's spouse, the Participant's dependent(s) and their guests while the Participant, Participant's spouse or dependent(s) is operating any other vehicle not owned by the Participant or a member of the Participant's household. Such insurance coverage is applicable while operating, riding in, entering or alighting from any such vehicle.

This coverage does not apply to any amount recoverable under a worker's compensation law. It also covers only those amounts not collectible under any group hospital, medical, surgical plans provided by Chrysler.

No Fault Insurance

No Fault Insurance in amounts and coverage which conform to the laws of those states that have enacted "No Fault Insurance" Legislation.

Physical Damage

Chrysler will assume responsibility for any loss to a private passenger automobile that is normally covered by collision or upset and comprehensive physical damage insurance including, but not limited to fire, theft, malicious mischief, etc.

Road Service

Chrysler will assume responsibility for any emergency road service expenses or towing charges necessary in connection with a collision or comprehensive repair expense. Towing charges resulting from a collision will be included with the repair cost in computing the total charges.

Personal Property

The loss of personal property from within or on a vehicle leased under this program including vehicles in tow (i.e., trailers) is the responsibility of the Participant and is not covered by any of the above described insurance.

Rental Vehicle Insurance Coverage for Chrysler Business Travel

United States Rentals

The Purchase of Collision Damage Waiver (CDW) or supplemental liability coverage for car rentals is not a reimbursable business expense and should not be accepted.

United States Rentals (Continues)

CDW coverage is included in the basic rental rate with the following contracted U. S. Car Rental Companies. The car rental reservation should be booked through Business Travel.

U.S. Rentals:

- Avis
- Dollar
- Thrifty

Canada Rentals

1. Dollar and Thrifty

CDW has been included in ALL negotiated rates - purchase of additional CDW is a 'non-reimbursable' expense.

2. Avis

Avis' negotiated rates **do not** include CDW; Chrysler renters are eligible for a considerable discount on CDW at the counter.

In case of an accident, before any payment is made you should check to see if the damage is covered by our corporate agreement. Absent any coverage under the agreement, the loss should be covered under expense reporting.

International Rentals:

The purchase of CDW for car rentals outside of the United States and Canada is required and is a reimbursable business expense.

Non-Business Travel

United States and Canadian Rentals:

Collision Damage Waiver (CDW) is provided under the Product Evaluation and Vehicle Lease Programs. Participants should not accept this coverage. If CDW is purchased, the expense is the responsibility of the Participant.

If the rental was a temporary replacement for a PE or EL vehicle, the reimbursement to the employee is done through the Reimbursement Process.

International Rentals:

No coverage is provided under the Product Evaluation or Vehicle Lease Programs. This is considered a personal expense and is not reimbursable.

Use of A Company-owned Vehicle Outside of the U.S. or Canada

The Company-owned vehicle may not be removed to any location outside of the United States or Canada without the prior written consent of the Secretary of the Company Car Committee.

The liability insurance coverage provided by Chrysler does not extend outside of the United States or Canada. If Chrysler consents to the use of the vehicle outside the U. S. or Canada, the Participant is responsible for arranging for appropriate liability insurance coverage.

Vehicles operated within the U.S. or Canada must have proof of insurance. Canadian proof of insurance is not required for U.S. residents and, has been discontinued.

Use of a Company-Owned Vehicle in Mexico

With particular reference to Mexico, Mexican law prohibits the insuring of vehicles with other than Mexican companies. Therefore, insurance must be purchased upon entry into Mexico. All insurance costs are the sole responsibility of the Participant unless specifically pre-approved and acquired for company business.