



October 28, 2009

Subject: Retired Employee/Surviving Spouse Lease Car Program Update

Dear Retiree/Surviving Spouse,

As previously communicated, the Company announced the phase out of the Employee Lease Car Program due to the lack of vehicle financing alternatives. Unfortunately, due to the economic realities, Chrysler Group LLC has had to make the difficult decision to continue with the phase out of the retiree portion of the program while maintaining a smaller, scaled down program which will include active employees only.

We realize that for some retirees, the Employee Lease Car Program has provided their family vehicles for many years. Therefore, we want to provide attractive retiree purchase options upon lease maturity. Retiree participants will have two options available at the time of lease termination:

- 1) Purchase your current lease vehicle at the company car formula price. Please call 1-800-481-6736 to determine this price and delivery instructions.
- 2) Purchase a new Chrysler Group LLC vehicle in the retail market. The Company has created the Employee Lease Custodian Cash Incentive Program exclusively for Employee Lease Program custodians to purchase a vehicle at retail with the following credits:

\$3,000 - (Dodge Ram, Dakota, Durango, Aspen, Grand Cherokee, Commander, Challenger, 300, Charger, Magnum, Wrangler)

\$2,000 - (Town & Country, Caravan, Liberty, Nitro)

\$1,000 - (Sebring, Avenger, Caliber, Patriot, Journey, PT Cruiser)

Cash incentive vouchers were mailed to participants earlier this year, and the expiration date has been extended through December 31, 2010. In addition, Model Year 2008 has been phased out and has been extended to 2009 and 2010 model years. As a bonus, all SRT8 models are now available. This incentive program is in addition to most other retail vehicle incentives. Participants who cannot locate their voucher should contact the Rebate Hotline at 1-800-227-0757, select Option #3, and a representative will provide the original voucher number.

Please be assured that our team will do everything possible to guide you through this process. Please contact Company Car Programs at 1-800-481-6736 with any questions. In addition, favorable corporate group rates for car insurance are currently being offered by Sterling Insurance and MetLife. To obtain a quote contact:

- MetLife at (800) 438-6388 or <http://mybenefits.metlife.com>
- Sterling Insurance at (888)525-7575 or <http://sterlingagency.com>

Should you require an Insurance Verification Letter please submit your request in writing to Nancy Coakley via email at NP53@Chrysler.com. You may also mail or fax your request to:

Company Car Programs
800 Chrysler Drive
CIMS 484-04-08
Auburn Hills, MI 48326
Fax: (248) 512-0571

Please allow 48-72 hours for processing. As the Company Car Program group is not permitted to communicate directly with insurance agencies, the request must be made by the participant and letters can only be mailed to the participant.

Thank you for your anticipated cooperation and understanding.

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