



FCA US EMPLOYEE ADVANTAGE PROGRAM REFERENCE GUIDE

PROGRAM	Employee Purchase/Lease Program (EP)	Friends Program (PP)
PROGRAM PERIOD	January 4, 2017 through January 2, 2018	January 4, 2017 through January 2, 2018
DISCOUNT	Up to 5% below Factory Invoice	1% below Factory Invoice
PARTICIPANTS ELIGIBLE TO GENERATE EP/PP CONTROL NUMBERS*	All FCA US LLC (formerly known as Chrysler Group LLC, and herein defined as "FCA US") active full-time and part-time Employees, Retirees, and Surviving Spouses	All FCA US LLC (formerly known as Chrysler Group LLC, and herein defined as "FCA US") active full-time and part-time Employees, Retirees, and Surviving Spouses
CUSTOMERS ELIGIBLE TO RECEIVE THE EMPLOYEE/FRIENDS DISCOUNTS	Immediate family members including spouse, same-sex domestic partners, parents, parents-in-law, stepparents, sons/daughters, sons/daughters-in-law, stepchildren, brothers/sisters, brothers/sisters-in-law, half-brothers/sisters, grandchildren and grandparents	All friends and extended family members of FCA US active Employees, Retirees, and Surviving Spouses (aunts, uncles, nieces, nephews, and cousins)
CONTROLNUMBERS	Six (EP) numbers per calendar year	Six (PP) numbers per calendar year
**ELIGIBLE VEHICLES	Most new and unused 2015, 2016, and 2017 models. Chrysler, Dodge (including Charger and Challenger SRT models as of 10/07/2016), Jeep, Ram, and Fiat model year vehicles.	Most new and unused 2015, 2016, and 2017 models. Chrysler, Jeep, Dodge (including Charger and Challenger SRT models as of 10/07/2016), Jeep, Ram, and Fiat model year vehicles.
**VEHICLES NOT ELIGIBLE	All Dodge Dart SE (non-Aero), Chrysler 200 LX (base), Fiat 500e, and Pacifica Hybrid. Jeep Grand Cherokee SRT, Dodge Viper, and Alfa Romeo Giulia Quadrifoglio.	All Dodge Dart SE (non-Aero), Chrysler 200 LX (base), Fiat 500e, and Pacifica Hybrid, Jeep Grand Cherokee SRT, Dodge Viper, and Alfa Romeo Giulia Quadrifoglio.
<p>*The following companies are designated as FCA US subsidiaries or affiliated corporations and their employees are considered as FCA US employees in the FCA US Employee Advantage Program: Automotive Lighting, CNH Industrial, Comau, Inc., Fiat Powertrain Technologies, Fiat Services NA, Magneti Marelli PWT, Maserati NA, and Teksid, Inc. In addition, Santander Consumer USA employees are considered as FCA US employees in the FCA US Employee Advantage Program, but their retirees and surviving spouses are NOT eligible to generate a control numbers.</p>		

*Employees, Retirees and Surviving Spouses are prohibited from giving (or in any way providing) a control number, or information needed to obtain a control number, to a dealership for use on an ineligible person.

Non-compliance with the program rules may be suspended from the program. Employees are also subject to disciplinary action up to and including discharge.

Fraudulent activity should be reported by contacting the Ethics Helpline, www.ethicshelpline.fcagroup.com or 800-543-1391

**For additional information log into www.ea.chrysler.com and click on the Program Overview section.

Dealership personnel and terminated employees are not eligible for the discount program. If the surviving spouse or same sex domestic partner passes away, eligibility ends for all relatives who were previously listed under the Eligible Customer Category.

FCA US reserves the right to exclude models or modify this program at any time without prior notice. For program assistance please call: Employee Advantage Hotline (800) 756-2886.

For program assistance contact the Employee Advantage hotline – 1-800-756-2886.

For incentive information in your area, contact the Incentive hotline – 1-800-227-0757